

Sectra Limited: Modern Slavery Statement

Introduction

Modern slavery is a serious crime and a violation of fundamental human rights. It takes various forms, including slavery, servitude, forced or compulsory labour, and human trafficking, all of which involve the exploitation of individuals for personal or commercial gain.

This statement sets out the steps taken by Sectra Limited during the financial year ending 30 April 2026 to prevent modern slavery and human trafficking from occurring within its business operations and supply chains, in accordance with section 54(1) of the Modern Slavery Act 2015.

Our Business and Supply Chains

Sectra is a leading global provider of imaging IT solutions, with more than 2,500 installations worldwide. In the UK, Sectra has supported healthcare organisations since 2002 and now works with approximately 100 customers, including some of the largest NHS trusts. More than 500 healthcare institutions across the UK are connected via the Sectra Image Exchange Portal (IEP).

Sectra Limited supports its customers through a highly skilled, UK-based service engineering team, operating in conjunction with Sectra's global support infrastructure.

To support its operations, Sectra Limited engages a range of third-party suppliers, including providers of technology and professional services. While the nature of Sectra's business means the overall risk of modern slavery is considered low, we recognise that risks may still arise within supply chains and remain committed to addressing them proactively.

Our Policies and Commitment

Sectra Limited has a zero-tolerance approach to modern slavery and human trafficking. We do not knowingly engage with, or support, customers, suppliers, or business partners involved in any form of forced labour or human trafficking.

Our commitment to preventing modern slavery is embedded within Sectra's wider ethical and compliance framework and is supported by relevant internal policies and contractual controls. We expect our suppliers and business partners to uphold the same high standards and to comply with applicable anti-slavery and human rights legislation.

Due Diligence and Risk Management

Sectra Limited takes a proportionate, risk-based approach to identifying and mitigating modern slavery risks within its supply chains. Key elements of this approach include:

- **Risk Assessment**

We assess modern slavery risks by considering factors such as the nature of the services provided, geographic location, and labour practices associated with our supply chain. These assessments inform our ongoing risk-management activities.

- **Supplier Engagement and Contractual Controls**

We engage with suppliers to understand their approach to ethical labour practices and include contractual obligations requiring compliance with modern slavery legislation and applicable ethical standards.

- **Monitoring and Review**

Where appropriate, Sectra Limited reserves the right to review supplier compliance with contractual and ethical requirements. If concerns are identified, we seek to work with suppliers to address issues and, where necessary, review the continuation of the business relationship.

- **Training and Awareness**

We invest in ongoing training programs for personnel to raise awareness of modern slavery risks, identification and reporting mechanisms. These initiatives empower individuals to actively contribute to the prevention and detection of modern slavery.

Reporting and Whistleblowing

Sectra Limited encourages employees, suppliers, and other stakeholders to report any concerns or suspicions relating to modern slavery or human trafficking. Reporting mechanisms are in place to allow concerns to be raised confidentially and without fear of retaliation. All reports are taken seriously and reviewed appropriately.

Effectiveness and Continuous Improvement

Sectra Limited is committed to continuously improving its approach to preventing modern slavery. We regularly review the effectiveness of our policies, due-diligence processes, and supplier-engagement activities to ensure they remain appropriate and responsive to emerging risks and best practices.

Further actions and sign-off

During the next financial year, Sectra Limited intends to:

- further enhance supplier-screening activities, with particular focus on suppliers operating in regions or sectors identified as higher risk;

- strengthen internal awareness and training for employees involved in procurement and supplier management; and
- continue annual reviews of our modern slavery controls and risk-management approach.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Sectra Limited's slavery and human trafficking statement for the financial year ending 30 April 2026.

This statement was approved by the Managing Director of Sectra Limited.



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Knowledge and passion